

Memorial University of Newfoundland – Research Support Fund – 2023-24 Performance Indicators and Target Outcomes

Eligible Program Expenditure Category	Institutional Performance Objectives	Performance Indicator	Target Outcomes	Outcomes Reported at Year-End
Research Facilities	<p>Research data maintained through appropriate data storage capacity.</p> <p>Competent technical staff and appropriate facilities to maximize research support.</p> <p>Research infrastructure upgrades and development.</p>	<p>Volume of data back-up.</p> <p>Provision of technical support appropriate for research needs and functional equipment.</p> <p>Structural condition of buildings and laboratories.</p>	<p>Research data maintained.</p> <p>Support meeting the needs of researchers, research support staff and graduate students.</p> <p>A safe working environment.</p>	
Research Resources	Ensuring Memorial University's researchers and students have the essential resources available within all branches of the Library system and access to all required content not held onsite.	Collection usage data as well as document delivery metrics.	Provide efficient and effective access to all library research content required by researchers and students.	
Management and Administration of Institution's Research Enterprise	Continue to increase research intensity and provide exemplary service in relation to all areas of research	Annual metrics have been developed to track the annual progression and success of research	Maintain and increase research intensity.	

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	<p>administration at Memorial University of Newfoundland.</p> <p>Optimizing pre- and post-award services offered to Memorial’s research community by Research Initiatives & Services (RIS).</p> <p>Maximizing the impact of Memorial’s multi-disciplinary array of laboratories and equipment through the Core Research Equipment and Instrument Training (CREAIT) Network.</p> <p>Providing academic unit resources to assist with grants facilitation, research development, grant administration and project management.</p>	<p>intensity at Memorial University.</p> <p>Research office metrics.</p> <p>Metrics for the utilization of CREAIT facilities.</p> <p>Researcher engagement with grants facilitation within the units and continued professional development of research administration staff.</p>	<p>Maintain or improve service levels.</p> <p>Maintain or improve service levels.</p> <p>Research funding success and researcher participation rates; maintain or improve financial oversight of research.</p>	
Regulatory Requirements and Accreditation	Maintain high-quality support for ethical research and teaching through Memorial University’s Ethics Boards and Animal Care Services.	Number of researchers and graduate students involved in human and animal research.	Maintain or improve service levels.	

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	Maintain infrastructure, programming and staffing necessary to meet regulatory standards and to encourage excellence and innovation in research.	Proper infrastructure for and care of animals, including HVAC, housing, procedure and behavioural testing spaces. Ensuring appropriate environmental monitoring to safeguard animal wellbeing and conditions for research.	A safe, ethical research environment within Animal Care Services maintaining Canadian Council on Animal Care (CCAC) regulatory requirements.	
Intellectual Property	<p>Assist Memorial University's faculty, students and staff with intellectual property protection, commercialization, industry engagement, and related activities.</p> <p>Inform clients from Memorial's entrepreneurial ecosystem on intellectual property and research commercialization, and inform and guide industry on accessing expertise at Memorial.</p>	<p>Offer one-on-one meetings, sessions and workshops to the Memorial community.</p> <p>Proactively engage with entrepreneurial groups and industry.</p>	<p>Maintain or improve service levels.</p> <p>Maintain or improve service levels.</p>	